



## Postdoctoral fellowship in Care Work, Aging, and Inclusion

### Position Details

<b>Job Title</b>	Postdoctoral Fellow
<b>Location</b>	Trent University
<b>Remuneration</b>	\$60,000/year plus benefits
<b>Supervisor</b>	Dr. Bharati Sethi
<b>Academic Unit</b>	Political Studies
<b>Date of Posting</b>	May 25, 2023
<b>Application Deadline</b>	Ongoing until positions filled
<b>Start date</b>	July 01, 2023
<b>Duration</b>	July 01, 2023 – June 30, 2024

### Position Description

Applications are invited for a CIHR-SSHRC Healthy, Productive Work Partnership Postdoctoral Fellowship: Mobilizing a Carer-Friendly Workplace Standard. We are seeking a skilled and enthusiastic postdoctoral fellow (PDF) to conduct research related to formal and informal caregiving. This position will be under the direction of Dr. Bharati Sethi (Political Studies, Trent University). The successful applicant will be co-supervised by Dr. Allison Williams (<https://experts.mcmaster.ca/display/awill>).

A PhD in Health Sciences or other related discipline is required at the time of appointment. Ideally, candidates will have experience working in a multi-disciplinary environment, in partnership with community and government partners, and have training and research experience in sex and gender analysis. The appointment involves full-time scholarship and research. The successful applicant will help launch the Carework, Aging, and Inclusion Project, build community contacts, interact with collaborators, and use interviews and other qualitative methods to study the experiences of front-line health care workers (personal support workers, nurses, health aides, etc.) across Ontario. Methodological skills in one or more of the following areas are preferred: (1) qualitative; (2) arts-based methodologies; (3) community-engaged research; (3) experience in program or policy evaluation; and (4) dissemination. Excellent written and oral communication skills, time management, project management and

organizational skills are required. Further, lived, research and/or volunteer experience in informal/formal caregiving is considered an asset.

The PDF will have opportunities to supervise and mentor PhD and MA student researchers; collaborate on academic journal articles; contribute to knowledge mobilization (reports, research/policy briefs, presentations, social media, outreach), and engage in grant-writing. The PDF will support a healthy workplace that embraces diversity, equity and inclusion. The PDF will be required to complete a research development plan and an annual progress evaluation with their supervisor.

PDF will have an opportunity to work with or become a member of the [Trent Centre for Aging & Society](#) (TCAS). TCAS gathers faculty, students, staff, and community stakeholders to build meaningful dialogue that challenges entrenched ideas about aging, old age and older people. Being involved with TCAS means that you will have an opportunity to share your research through formal research talks and through our wide network of stakeholders, avail of our space and equipment, connect with our membership, work with the TCAS Knowledge Mobilization Hub, and enjoy TCAS-led events. There is also the possibility that you may wish to be involved with our new [M.A. in Interdisciplinary Aging Studies](#) graduate program.

### **Work Location and Flexibility**

This is a dual remote and in-person position. Hours worked will be flexible. The postdoctoral fellow will be required to attend in-person meetings at Trent University as needed for in-person meetings with the team and/or stakeholders. Remote and in-person meetings will be arranged to accommodate the schedules of all team members.

### **Pay Rate**

\$60,000/year stipend; applicants can co-apply with their supervisor for additional funding opportunities to support this position.

### **Application Details, Deadline and Start Date**

To apply please send a curriculum vitae, a letter summarizing your research interests (up to 2 pages), a writing sample (as first author), and contact information for three references to Dr. Bharati Sethi, [bharatisethi@trentu.ca](mailto:bharatisethi@trentu.ca). We appreciate all applications, however, only those selected for an interview will be contacted. Informal inquiries are welcome.

### **Employment Equity Statement**

Trent University is proud to have signed the Dimensions: Equity, Diversity, and Inclusion Canada Charter, which recognizes that a multiplicity of perspectives, lived experiences and the overall complexity of diverse individuals foster increased research excellence, innovation and creativity within the post-secondary sector. Please see more information on our commitment to equity. <https://www.trentu.ca/ori/home/equity-diversity-inclusion>

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication, please contact [humanresources@trentu.ca](mailto:humanresources@trentu.ca).